

2027 Annual Open Enrollment



What's Changing

October 19 – November 6

State Health Benefit Plan Updates



- The medical plan premiums will have an increase of approximately 2% to 7%, depending on the option and coverage level.
- Express Scripts Pharmacy Benefit Services, part of Evernorth Health Services, will be the pharmacy benefits manager.
- The well-being incentive points have a slight update for 2027; points will be increased for preventive screenings and coaching.
- **Although an active enrollment is not required, we encourage employees to review and confirm your medical plan benefit.**

2027

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State Health Benefit Plan

Enrollment is **strongly encouraged**.

If you take no action, your existing medical plan election will carry forward to 2027.

Voluntary Benefits

Enrollment is **strongly encouraged**.

If you take no action, your existing benefits continue to 2027.

Exception: An active election is required for Flexible Spending Accounts (FSAs) for 2027.

This is a great time to review life insurance beneficiaries, even if you are not making changes.

Open Enrollment information is located at www.wcsbenefits.com.

Voluntary Benefit Plan Updates

- Dental plans will have a 7% premium increase. Cleanings and exams will be covered 1/6 months (from 2/year). The deductible for the Premium Plan will be \$75 (from \$50).
- Life insurance will have a special open enrollment opportunity. Employee and spouse coverage may be elected or increased with no health questions. The maximum coverage amounts will increase slightly.
- Accident Insurance will include a \$25 wellness benefit for each covered member once per year.
- **New Hospital Indemnity Benefit:** This new plan will pay a fixed benefit for planned and unplanned hospital and ICU admissions and stays, including maternity.

Need In-Person Enrollment Assistance?

On-site representatives will be available at each school during open enrollment to assist. Visit www.wcsbenefits.com for the complete schedule of locations and times.

Questions?

Contact the Benefits Service Center at (855) 481-1489.

Mon – Thurs: 8am to 6pm and Fri: 8am to 5pm



**benefits
service center**