

2025 Annual Open Enrollment



What's Changing

State Health Benefit Plan Updates



- Premiums will increase for all medical plan options in 2025, with a weighted average increase of 6%, depending on the selected Plan Option and Tier.
- For Employee Only coverage, the average monthly increase is \$5.83.
- For Family coverage, the average monthly increase is \$22.74.
- There are no changes to medical plan benefits or coverage options.

Voluntary Plan Changes

- New Dental Plans: In order to provide the most cost-effective dental coverage for our employees, the Standard and Premium dental plan options will be insured with MetLife with similar benefits. There is also an additional lower-cost MetLife Base Plan option that covers preventive and basic restorative services only.
- There are no changes to the any other voluntary plans, including vision, Flexible Spending Accounts (FSA), life insurance, disability, critical illness, accident, identity theft, or legal plans.

Need In-Person Assistance?

Attend an enrollment session during Open Enrollment for help with benefits questions and your enrollment.

The enrollment schedule is located at
www.wcsbenefits.com.

Complete Open Enrollment information is located at www.wcsbenefits.com.

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October 15 - November 8

An active election is strongly encouraged.

If you do not make an active election, your current benefits will continue to next year.

Exception: FSA Plan; annual election is **required** for FSA

Questions?

Contact the Whitfield County Schools Benefits Service Center at (855) 481-1489.

Mon – Thurs: 8am to 6pm
Fri: 8am to 5 pm



**benefits
service center**