

# Annual Open Enrollment Updates

## ▶ WHAT'S CHANGING FOR 2020? ◀

### **STATE HEALTH BENEFIT PLAN MEDICAL PLAN – GREAT NEWS!**



There are no changes to medical plans, benefits, or premiums for 2020.

Although you are not required to complete an active election for medical to carry forward to 2020, Open Enrollment is a great time to access the SHBP enrollment portal to review your enrollment information and print a Confirmation Statement for your records. If you do not enroll, your medical benefits (including tobacco surcharge if applicable) will carry forward to 2020. This also includes the TRICARE Supplement Plan.

Unused well-being incentive points earned in 2019 will roll over to 2020, even if you change your medical plan.

### **VOLUNTARY PLANS**

#### **Dental Insurance**



- ▶ The dental plans will be offered through Delta Dental for 2020.
- ▶ The new plans offer a premium reduction and larger local network.

#### **Vision Insurance**



- ▶ The vision plan will be offered through EyeMed for 2020.
- ▶ The new plan includes a premium reduction and enhanced frame benefit.

#### **Flexible Spending Accounts (FSA)**



- ▶ The Flexible Spending Accounts (FSA) will be administered by Medcom for 2020.
- ▶ The new FSA plan has no cost for replacement cards, and an administrative fee of \$3.45.

#### **Perks at Work**

- ▶ Perks at Work is your new exclusive employee discounts platform, designed to help you save money and time.
- ▶ Over 300,000 offers available so you can find the perks that matter to you, from everyday items to large special purchases.

All employees are required to complete an active election for 2020 benefits since there are multiple changes for the new plan year. If you do not make an active election, your voluntary benefits will carry forward to 2020 with the exception of the FSA plan. If you are currently enrolled in the FSA plan and wish to continue in 2020, you must complete an active election.



### **ENROLLMENT INFORMATION**

**Open Enrollment is October 21st through November 8th.**

**State Health Benefit Plan:** Access

<https://myshbpga.adp.com/shbp> to review your current benefits and make changes. If you do not actively enroll during open enrollment, your existing coverage will carry forward to 2020. No mobile elections are allowed.

**Voluntary Benefits:**

**Active Enrollment is Required:** Call the Benefits Service Center at 855-481-1489 or access [www.totemtools.com](http://www.totemtools.com) to enroll. If you are enrolled in the FSA in 2019 and wish to continue the FSA in 2020 an active enrollment election is required.

**Questions?** Call the Whitfield County Schools Benefits Service Center at 1-855-481-1489 or email us at [benefits@wcsbenefits.com](mailto:benefits@wcsbenefits.com).



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**Look for your 2020 Voluntary Benefits Enrollment Guide for complete details, coming soon.  
Questions? Call the Whitfield County Schools Benefits Service Center at 1-855-481-1489,  
or access [www.wcsbenefits.com](http://www.wcsbenefits.com).**